
What is Harassment? (Bullying)

Bullying is repeated verbal, non-verbal and/or physical attacks on a person by another person or group.

It is intended to hurt, frighten or embarrass. It is usually deliberate, but it can also be thoughtless or careless.

Some examples to help you decide about things you see, or do, or that might happen to you:

- Hitting, pushing, punching, jostling, or spitting.
- Hiding, damaging or destroying property.
- Using unkind names or abusive language.
- Making insulting comments about another's culture, gender, religious or social background.
- Putting a person down about his or her body, face, abilities or achievements.
- Writing graffiti about others, including writing crude notes or drawings.
- Insulting or spreading rumours about people or their families.
- Deliberately leaving others out of activities in order to hurt.
- Offensive gestures, sounds or sarcastic laughter.
- Cyber-bullying (including emails, online messages, chatrooms and text messages).

What is the School's Policy?

Romans 12:9-21 clearly explains how we should treat one another.

At Oxley Christian College, we have an expectation of respect for all others, whether they are students, staff, parents or visitors.

We expect every member of the School, from the youngest to the oldest students, all of our staff and parents, both to give and receive respect.

This means the three Cs:

Courtesy.

Co-operation with each other.

Consideration for those we meet.

When we are bullied, or if we bully others, the School Community is damaged.

Bullying makes us angry, embarrassed or frightened and encourages us to retaliate in hurtful ways.

So we need to make sure there is no bullying in our School.

We must all feel safe and encouraged at School.

How do you behave?

DO YOU

- Really try to give respect to all members of the School?
- Show courtesy and consideration?
- Try to co-operate with other members of the School?

OR

DO YOU

- Bully, tease or abuse?
- Call people names?
- Insult, belittle or frighten?
- Repeatedly act disrespectfully to your teacher and disrupt the learning of your class?
- Take part with a group of disruptive students?
- Allow others to bully by laughing, failing to report or intervene?

Then you should **STOP** and think because you are **BULLYING** people.

There are consequences for bullying others.

Some things you can do if you are harassed:

- Try ignoring it. Some people stop if you do.
- Tell the person to stop. Be firm.
- Tell the person or group that you will take it further if they don't stop.
- See your Home Group Teacher – you may be able to work out a plan.
- Go straight to your Coordinator or Teacher on duty.
- Talk it over with the School Chaplain.

What the School will do:

- One of the staff will take up your problem.
- He or she will talk to you to reassure you and find out more details.
- All reported incidents will be dealt with.

It is right to tell someone if you are being bullied, as everyone has the right to feel safe at all times.

There are consequences for bullying behaviour, such as:

- Warnings.
- Close Checking.
- Detentions.
- Apologies.
- Suspension from Classes/Day.
- There will be consultation and follow-up with all or some of the following people: Parents, Coordinators, Heads of School, Principal.

Retaliation against those who report will be viewed very seriously.

Our Goal
To have a School where people feel safe and valued as a member of the community.

STUDENTS' POLICY ON HARASSMENT (BULLYING)



Oxley Christian College

As a Christian School we have an expectation of showing respect to each other

Three Cs
Courtesy
Co-operation
Consideration

*“Your attitude should be the same as that of Christ”
Philippians 2:5*
